POSITION DESCRIPTIONClearfield, Inc.POSITION TITLE:Regional Sales Manager, BroadbandPOSITION OBJECTIVE:Manage the territory to achieve goals for business growth. Create and
promote customer satisfaction through business to business sales of
Clearfield's fiber management and pathway products.

POSITION RESPONSIBILITIES:

- 1. Proactively develop new accounts and contacts by identifying prospective customer requirements:
 - a. Represent Clearfield's product platforms for Inside Plant, Outside Plant and Access Network throughout assigned regional territory.
 - b. Identify current and future customer requirements by establishing personal rapport with potential and current customers.
 - c. Attend regional tradeshows and utilize Clearfield Demo Trailer to provide "hands on" product demonstration to customers.
 - d. Act as conduit from customers and prospects directly to Market Segment Management and Engineering team.
 - e. Prepare and present fiber solutions appropriate to customer needs
 - f. Manage all aspects of the sales cycle, working with Inside Sales Staff.

2. Maintain and nurture existing accounts and contacts and drive incremental revenue opportunities:

- a. Reflect Clearfield's values to Listen, Understand, Recognize, and Collaborate to demonstrate world class customer service.
- b. Maintain continual direct contact with core personnel/decision makers, researching new opportunities and prospects.
- c. Identify short-term and long-range issues that must be addressed; providing information and commentary pertinent to deliberations; recommending options and courses of action.
- d. Provide monthly sales forecast to Sales Leadership and Operations to ensure sales activities are tracking to plan.
- e. Maintain all customer database information through CRM with accurate notes of all call activity.
- f. Build long-term relationship with customers throughout the pre and post order sales cycle.
- Understand Clearfield's markets and the products that fit within them by each account type.
 a. Maintains professional and technical knowledge by understanding customer's business, reviewing professional publications; establishing personal networks; participating in field installations and other opportunities that become available.

b. Provide product, technical and engineering information by answering questions and requests.

4. Performs other duties as apparent or assigned.

POSITION DESCRIPTION Regional Sales Manager, Broadband **Clearfield, Inc.** Page 2 of 2

POSITON REQUIREMENTS:

- Related technical or business degree preferred.
- Telecom product knowledge, industry related technical knowledge and experience.
- Minimum of five years in direct customer sales.
- Territory specific experience required.
- Strong verbal, written communication skills and negotiation skills.
- Ability to travel overnight up to 70%

July 2021