

**Clearfield® Smart Tech Challenge**  
**A Contest for Fiber Technicians**  
**Official Rules and Guidelines**

**CONTEST PERIOD:** The Clearfield Smart Tech Challenge for Fiber Technicians (the “Contest”) begins on May 1, 2025 and ends at midnight Central Time on October 8, 2025.

**NO PURCHASE NECESSARY:** No purchase or payment of any money is necessary to enter the Contest.

**ELIGIBILITY:** The Contest is open to all fiber installation technicians 18 years of age or older legally residing in the contiguous U.S. (void in Alaska and Hawaii and wherever prohibited or restricted by law). All federal, state and local laws and regulations apply. Employees of Clearfield, Inc. (“Sponsor”) and its advertising and promotional agencies and members of the immediate families of such employees are not eligible to enter or win.

**HOW TO ENTER:** Visit <https://www.seeclearfield.com/smart-tech-challenge.html>, complete the on-line questionnaire, quiz and entry form and submit your entry as directed. Entries must be received by midnight Central Time on June 6, 2025.

Limit one entry per person/e-mail address. Multiple entries will be disqualified. Entries must be original work of contestant. Entries become Sponsor’s property with all rights, including the right to use without further payment/consideration to contestant.

**JUDGING:** Eligible entries will be entered in a drawing from which selected contestants will be chosen at random. The drawing for the Contest will be held on or about June 12, 2025. The odds of being selected for the Contest will be determined by the number of eligible entries received. The first three (3) selected contestants will be eligible to participate in a timed product assembly. If for some reason a selected contestant is unable to participate in the timed product assembly, another contestant will be chosen at random. The three (3) selected contestants will participate in a timed product assembly on or about October 8, 2025 at Sponsor’s training facility located in Cincinnati, Ohio. The three (3) selected contestants will receive a travel package to Sponsor’s training facility, including the following: (a) round-trip coach airfare for one (1) between the major commercial airport nearest contestant’s home and Cincinnati/Northern Kentucky International Airport (CVG); (b) two (2) nights stay at the Hampton Inn Suites by Hilton – Cincinnati West; (c) return transfers from Cincinnati/Northern Kentucky International Airport (CVG) to the hotel; (d) return transfers from the hotel to Sponsor’s training facility; and (e) breakfast (at the hotel), lunch and dinner on the day of the timed product assembly. Items not included as part of the travel package include transportation between contestant’s home and the major commercial airport nearest contestant’s home, meals on travel days, hotel incidentals, room service, travel insurance, tips, gratuities, incidental expenses, and other costs and expenses not otherwise mentioned herein.

The timed product assembly will require each contestant to perform the following task: assembly, splicing and fiber routing in a Clearfield product of Sponsor’s choosing. The contestant who successfully completes the tasks in the shortest amount of time utilizing correct industry standards and Sponsor-recommended installation procedures will be deemed the first place winner; the contestant who successfully completes the tasks in the second shortest amount of time utilizing correct industry standards and Sponsor-recommended installation procedures will be deemed the second place winner; and the

contestant who successfully completes the tasks in the third shortest amount of time utilizing correct industry standards and Sponsor-recommended installation procedures will be deemed the third place winner. In the event of a tie, the contestants will take a fiber pop quiz. The contestant with the most correct answers will be deemed the winner. In the event of a further tie, the contestants will continue to take fiber pop quizzes until a winner is determined. The decisions of the Contest judges regarding selected contestants and winners are final.

**PRIZES:** There are three (3) prizes to be divided among the first, second and third place winners: (1) an Aventon Soltera 2.5 E-bike (approximate retail value (“ARV”) \$1,200); (2) a Traeger Woodridge™ Pro Pellet Grill (ARV \$1,000); and (3) a Solo Stove Yukon 2.0 with Stand, Black, 27” smokeless firepit (ARV \$513) and four (4) GCI Outdoor Freestyle Rocker with Side Table folding Camp Chairs (ARV \$300) (total ARV \$813). The first place winner will choose the prize he/she wants; the second place will choose which of the two remaining prizes he/she wants; and the third place winner will receive the last remaining prize. All federal, state and local taxes are the sole responsibility of the winners. Prizes may not be substituted and are not refundable, transferable or redeemable by winners for cash. If a prize cannot be awarded for any reason, Sponsor reserves the right, in its sole discretion, to provide a cash payment or substitute prize of comparable value.

**ALL PRIZES AWARDED HEREUNDER ARE PROVIDED “AS IS” AND WITHOUT WARRANTY OF ANY KIND FROM SPONSOR, EXPRESS OR IMPLIED, ORAL OR WRITTEN, INCLUDING, WITHOUT LIMITATION, ANY WARRANTIES OF MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE.**

**GENERAL RULES:** By entering, contestants agree to be bound by these complete Official Rules and Guidelines and the decisions of the Sponsor, which shall be final in all matters pertaining to the Contest. Contestant waives the right to assert as a cost of winning any prize, any and all costs of verification and redemption or travel to redeem a prize and any liability that might arise from redeeming or seeking to redeem a prize. The Sponsor and its affiliates, agencies, officers, directors, agents and employees are not responsible for and shall not be liable for: (1) misdirected, late, lost, or failed entries, all of which will be void; (2) telephone, electronic, hardware or software program, network, internet or computer malfunctions, failures or difficulties of any kind including any injury or damage to entrant’s or any other person’s computer related to or resulting from participating in or downloading any materials in the Contest; (3) inaccurate or incorrect capture of entry information, errors or delays in transmission, interruption, deletion, omission or defect; or (4) any condition caused by events beyond the control of the Sponsor which may cause the Contest to be disrupted or corrupted. By participating and redeeming a prize, contestant releases and agrees to hold harmless Sponsor and its affiliates, agencies and prize suppliers and their respective officers, directors and employees from and against any and all liability, including but not limited to any and all liability for injury, loss or damages to persons (including death) and property, with respect to, or arising out of, participation in this Contest or in any activity related to this Contest, or any prize or the acceptance, use or misuse of any prize. Sponsor reserves the right in its sole discretion to cancel, terminate, suspend or modify, in whole or in part, this Contest in any way, without notice and at any time, should viruses, bugs, unauthorized human intervention, systems malfunctions, failures, difficulties or other causes beyond the control of the Sponsor and its agencies corrupt or affect the administration, security, fairness or proper play or conduct of the Contest. At Sponsor’s option, each winner must complete and return to Sponsor an affidavit of eligibility and declaration of compliance with Contest rules, a release of liability and (where legal) a

grant of publicity rights (allowing use of the winner's name, photograph image, video image, voice, and/or likeness in any advertising, promotional, Internet or public relations materials related to this Contest or future similar contests without further compensation) within fourteen (14) days of notification. Winners may also be required to complete any such forms as may be required by taxing authorities and prize suppliers. Failure to comply with this paragraph will result in prize forfeiture. In the event of non-compliance with these requirements, contestant will forfeit prize and an alternate winner may be selected. Any disputes, claims and causes of action arising out of or connected with this Contest, or any prizes awarded, shall be resolved individually, without resort to any form of class action, exclusively by arbitration in Minneapolis, Minnesota pursuant to the rules of the Commercial Rules of the American Arbitration Association then in effect and applying Minnesota substantive law (without regards to choice of law or conflict of law principles) and subject to any limitation of liability set forth in these Official Rules and Guidelines. Any arbitration award shall be limited to contestant's actual out-of-pocket expenses incurred, if any, and in no event shall contestant be entitled to any indirect, special, incidental, consequential, exemplary, punitive or multiple damages or loss of business or profits, or recovery of attorneys' fees. Sponsor cannot accept correspondence or telephone inquiries regarding the status of entries.

**WINNERS LIST:** To receive a list of winners, send a self-addressed stamped envelope received by October 22, 2025 to: Clearfield, Inc., Attn: Marketing Department, 7050 Winnetka Ave. N, Brooklyn Park, MN 55428. Allow at least two weeks for delivery of winners list.

**SPONSOR:** Sponsored by Clearfield, Inc., 7500 Winnetka Ave. N, Brooklyn Park, MN 55428.