

**Company Information:**

Clearfield, Inc. designs, manufactures and distributes fiber optic management products, helping service providers reduce the high costs associated with deploying, managing, protecting and scaling a fiber optic network to deliver the mobile, residential and business services customers want. Based on the patented Clearview® Cassette, our unique single-architected, modular fiber management platform is designed to lower the cost of broadband deployment and maintenance while enabling our customers to scale their operations as their subscriber revenues increase.

Clearfield provides a robust total compensation package including base salary plus annual incentive bonus, comprehensive medical, dental and vision insurance, company paid life insurance, short-term and long-term disability insurance, 401(k) Safe Harbor plan with up to 4.5% match on first 6% of employee contribution, and Employee Stock Participation Plan providing employees discount purchase in Clearfield stock (NASDAQ: CLFD).**

Position Title: IT Data Analyst

Position Objective: Support and Improve Clearfield Business Applications

Clearfield is “The Fiber to Anywhere Company.” We make the industry’s most craft-friendly fiber management and pathway products. We are looking for a key IT Data Analyst team member to help us maintain and extend the capabilities of our Enterprise Business Applications. Our Enterprise Systems run on internally hosted SQL Server databases. We use Scribe and SSIS to integrate myriad systems and use SSRS for reporting.

The successful candidate will be an early career profession who is eager to learn and interested in wearing multiple data-related hats. Core responsibilities will include a mix of routine work (backups, restores, maintenance), project engagement (report writing, new environment setups, new integrations), and learning new systems and skills (depending on company needs).

Position Description:

- Administer SQL Server databases, SQL Server Integration Services, and SQL Server Reporting Services.
- DBA duties such as storage design, performance tuning, query optimization, etc.
- ETL design and documentation specific to managing data sources for analytics
- Author operational, business intelligence, and ad hoc reports
- Aggregate and analyze data across multiple systems to ensure data accuracy, integrity, and consistency
- Engage with cross functional team members to gain a deep understanding of existing systems, the underlying data, and how each system supports the business
- Identify opportunities for improvement (across our current software platform and recommend solutions to ensure maximum efficiency and utilization

- Other duties and projects as assigned, including report writing and providing Enterprise Application support

This description of duties is not intended to be all-inclusive or to limit the discretionary authority of the IT department to assign other tasks of a similar nature and/or level of responsibility.

Position Requirements:

- 1 year experience in SQL Server database administration (security, performance tuning and optimization, security, etc.) or SQL Server database development (tables, indexes, procedures, etc.)
- ETL experience (Scribe and/or SSIS)
- Report writing experience (SSRS, PowerBI, etc.)
- Bachelor's Degree in Computer Science, Engineering or a related technical discipline, or the equivalent combination of education, technical training, or work/military experience
- Has a "Team Player" mentality
- Can effectively manage ambiguity and a fast paced work environment
- Interest in supporting a company that makes physical products (excited by 5G fiber optics)
- Sense of ownership and pride in your performance and its impact on a smaller company's success