



Company Information:

Innovation is a cornerstone of Clearfield, Inc.'s work environment. As part of our team, you'll work in a collaborative, customer-focused culture where your voice is heard, your contribution is rewarded and you can see every day the impact of your work. Join Clearfield, and show us your talent.

Clearfield, Inc. designs, manufactures and distributes fiber optic management products, helping service providers reduce the high costs associated with deploying, managing, protecting and scaling a fiber optic network to deliver the mobile, residential and business services customers want. Based on the patented Clearview® Cassette, our unique single-architected, modular fiber management platform is designed to lower the cost of broadband deployment and maintenance while enabling our customers to scale their operations as their subscriber revenues increase.

Clearfield provides a robust total compensation package including base salary plus annual incentive bonus, comprehensive medical, dental and vision insurance, company paid life insurance, short-term and long-term disability insurance, 401(k) Safe Harbor plan with up to 4.5% match on first 6% of employee contribution, and Employee Stock Participation Plan providing employees discount purchase in Clearfield stock (NASDAQ: CLFD).**

Additional perks include an onsite Fitness Room, company subsidized branded apparel, free coffee and tea. Our workplace has a community-feel with a great work life balance. Our folk are some of the best cooks in town and we do frequent pot lucks and group eats to prove it!

Position Title: Design Engineer (CREO)

Position Objective: Prepares clear, complete, and accurate working designs and detailed part and assembly drawings from sketches or concept notes for engineering or manufacturing purposes.

Position Responsibilities:

1. Works as a team member with other designers, engineers, and suppliers on, but not limited to,
 - New product development projects
 - Cost daving programs
 - Engineering change process and other associated tasks
 - Response to customer requiests for a particular product or design
2. Use Creo Parametrics and Windchill PDMLink software to provide support to Engineers by preparing detail drawings, assembly drawings, models, diagrams, and simulations.
 - Complete basic mathematical calculations needed for design preparation.
 - Utilize basic business and M/S procut software to supplement Engineerig tasks, including but not limited to Word, Excel, Adobe PDF, SharePoint and other three party product management systems

Position Requirements:

- Proven competence with CREO drawing software and Interlink/Windchill PDM documentation systems. A minimum of three years using this software for design or drafting functions will be necessary for this position.
- Mechanical aptitude with ability to complete basic mathematical calculations.
- Completion of a two year technical program in mechanical drawing and design.
- Must possess solid understanding of drafting techniques and familiarity with Engineering terminology
- Three years of product design and manufacturing experience working with sheet metal and plastic injection based products and project leadership capabilities.

Job Type: Full-time

Pay: \$70,000.00 - \$85,000.00 per year